Marilyn Stollon, dec 18, 2015 posted on ND

2009-2010 Amador County Civil Grand Jury -Final Report, for Sutter Creek, 6/2010

I copied the facts, findings and recommendations that were similar to Kensington's issues. As you know, my labor market survey covered this town and its combined position that was split in 2010 (before the grand jury report) in spite of budget issues.

FACTS: This town had similar issues to Kensington

- 17. Four positions: COP, CM, Director of Amador Regional Sanitation Authority (ARSA), and Wastewater Treatment Plant (WWTP) Manager are held by the same person.
- 11. The Policy Manual states when a city credit card is used, the employee will make a notation on the front of the charge slip stating the purpose of the charge and, in the case of meals charges, the names of the persons for whom meals were purchased.

FINDINGS:

- 20. On occasion, COP/CM must make decisions that require an opinion from both positions. These decisions may conflict with each other. This conflict may also exist between the interests of CM, ARSA Director, and WWTP Manager. (Fact #17)
- 22. The CM has, on several occasions, not followed the policies and procedures of Sutter Creek City government. (Facts #11 similar to Kensington)

RECOMMENDATIONS to the Sutter Creek City Council:

- 21. Do not allow one person to hold multiple positions if those positions have inherent conflicts (CM and COP, ARSA Director and WWTP Manager). (Fact #17, Finding #20)
- 22. Protect the City's funds and maintain awareness of all expenditures and decisions being made on behalf of Sutter Creek. Do not leave these decisions to the CM or Finance Department personnel alone. (Facts #1, #2, #6, #18 and Findings #21, #22, #23)
- 23. Act immediately to correct a situation in which policy has not been followed, putting the best interests of Sutter Creek first, both financially and ethically.

To the CITIZENS of SUTTER CREEK:

24. Become actively involved with the City Council to ensure positive change, without being intimidated by any individual member. This commitment will help city government avoid defaulting to continued mismanagement.